

The City of Eldridge, Iowa met as a Committee of the Whole at City Hall at 5:30 p.m., September 27, 2021. Roll call vote showed Mayor Martin O'Boyle, council members Bruce Cheek, Frank King, Brian Dockery, Bernie Peeters and Adrian Blackwell. Also present were Mark Ridolfi, Ryan Iossi, Tisha Bousset, Tony Rupe, Joe Sisler and Denise Benson

Agenda – Motion by Dockery to approve the agenda, second by King. Motion approved unanimously by voice vote.

Discussion on options for added additional police offers to the police force. Compensation of City Administrator. Kotter was supposed to get a raise at her 6-month favorable review. The review has not taken place yet, so no compensation has been paid. The Personnel Committee has met with department heads twice and had discussion. Cheek said the main problem is the departments heads don't know who is in charge. The department heads need to be told they report to Kotter and Kotter reports to Mayor and Council. Dockery said there is no need to air dirty laundry. Kotter asked why her review is solely based on department heads and why haven't others been spoken to as far as the Utility Board, Park Board and people outside of the City. She asked for this to be at a closed session during the June 7<sup>th</sup> council meeting. King said that Wessel and Hamilton were compensated when they took on other duties at the Park and feels Kotter is doing her job as the administrator and should be made whole back to her 6 months. Blackwell is in favor of the back pay also. Dockery suggested that a resolution be written for the June 7<sup>th</sup> agenda for the full \$3,000 and retro back to September. He told the council then they will have three options to vote on. Either the full amount, a partial amount or nothing.

Resume the Personnel Committee's Performance Review of the City Administrator. Kotter asked for this item to be in a closed session on the June 7<sup>th</sup> Council meeting for the whole council to talk about and not just take what department heads are saying. She would like all 5-council member to discuss and talk to board members from the various boards. She said yes employees should have a voice but not to base her review solely on them. The item will be placed for closed session per Kotter's request on the June 7<sup>th</sup> agenda.

Motion by Dockery to adjourn the meeting at 8:29 p.m., second by King. Motion approved unanimously by voice vote.