

The City of Eldridge, Iowa met in open session at Eldridge City Hall at 8:02 a.m., August 13, 2022. Roll call vote showed Mayor Frank King, council members Brian Dockery, Bruce Cheek, Dan Collins (via phone), Adrian Blackwell (via phone), and Bernie Peeters. Also, present were Mark Ridolfi, Anthony Witt and Tony Rupe

Agenda – Motion by Peeters to approve the agenda as presented, second by Cheek. Motion approved unanimously by voice vote.

Public Comment –none.

Consideration to move to closed session to discuss strategy with counsel in matters that are presently in litigation or where litigation is imminent where its disclosure would be likely to prejudice or disadvantage the position of the governmental body in that litigation pursuant to Iowa Code 21.5(1)(c). Motion by Blackwell to enter into closed session at 8:04 a.m., second by Dockery. Roll Call shows Dockery, Peeters, Cheek, Blackwell and Collins all Aye.

Motion to return to open session at 8:18 am by Peeters, Second by Dockery. Roll Call shows Dockery, Peeters, Cheek, Blackwell and Collins all Aye.

Motion by Peeters to approve Resolution 2022-31 with Lisa Kotter in the amount of \$175,000, with \$75,000 being paid by the City of Eldridge and \$100,000 being paid by EMC Insurance, in return for a written settlement agreement with full and final release resolving Kotter claims filed in Iowa Civil Rights Complaint No. 12-21-77638 and corresponding EEOC Complaint No. 26A-2022-00218C (“Civil Rights Complaints”), and Petition for Writ of Certiorari filed in Scott County Case No. LACE134341. Legal counsel for the City is directed to execute a final settlement agreement and such other documents consistent with the amount of the financial settlement and other relevant settlement terms. The mayor is authorized to execute the settlement agreement on behalf of the city. Second by Cheek. Roll Call shows Dockery, Peeters, Cheek, Blackwell and Collins all Aye.

Peeters commented that he was glad we have resolution to put this behind us and that although he felt the City and himself did nothing wrong and has no responsibility to pay this, he voted in the best interest of the City to approve the settlement to move forward.

Motion by Dockery to Adjourn at 8:22. Second by Cheek. Unanimous Aye by voice vote.

Frank King  
Mayor

Denise Benson  
City Clerk